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Dear Sir or Madam,

I would like to share with you my personal experience with Mr. Anurag Dandiya and his company, Anthros Inc. Mr. Dandiya has been a personal friend of my family since 1996, long before I had any business relationship with him. Long ago, Mr. Dandiya helped my mother and father with their unique human resource needs in the industry that they were working in at the time, plant nurseries. My parents are both first generation immigrants and, by nature, have always been skeptical about any business related matter that went outside of their traditional understanding of business. It was because of the work ethic of Mr. Dandiya, and an atypical sense of integrity that my parents agreed to have Mr. Dandiya take care of their HR needs.

Fast forward over 20 years, and I find myself in the same position. My parents eventually left the indoor tropical foliage business to pursue a life-long dream of theirs to open a restaurant. Through hard work and dedication, they were able to grow the business to multiple locations, one of which I took over. With the work ethic that I inherited from them, I was able to grow my business and eventually expand into my own unique concept. For the last year and a half, both of my restaurants have been clients of Anthros Inc. After being a client of multiple other payroll/HR companies, I find myself impressed week over week with Anthros Inc. The level of personalized service is something that I am not used to coming from the other companies. My entire professional career has been in the hospitality business, and for the first time, it feels as if I am getting personalized hospitality from the HR company that I am now a client of.

As my business has grown, Anthros Inc. is now able to meet my unique needs as I travel through territory that is unfamiliar to me, such as healthcare reform policies and having a generally larger exposure to liability. They have also been extremely helpful in handling day to day operations that would not get properly handled before such as unemployment claims. As a small business owner, we find ourselves wearing many hats, and as we grow and get busier, these important tasks get glanced over many times. I now feel very comfortable as I now have a team of industry leaders handling these important matters for me, allowing me to focus solely on my passion of fine food and wine and genuine hospitality.

What impresses me the most about Anthros Inc. is their human element that I find to be very absent of most business to business services. I have never been put into an automated call center and any issues that I have had, are addressed immediately by someone that I have met and trust.

Anthros Inc. is a company that I can whole heartedly recommend to help you continue to grow and excel by allowing you to focus on your passion.

Warmest Regards,

A handwritten signature in black ink, appearing to read "Jason Chin", written over a horizontal line.

Jason Chin  
Owner/Operator Seito Sushi & New Japanese  
Owner/Operator The Osprey Tavern