



June 6, 2016

Dear Sir or Madam,

This letter is in reference to Mr. Anurag Dandiya, founder and owner of Anthros Inc. I have personally known Mr. Dandiya for more than a decade and have witnessed his dedication in building his company Anthros Inc. which provides unique customized Human Resource Information Systems Technology and solutions to restaurants and to facilitate the complex link amongst administration, costs and its employee scheduling. The Anthros brand is founded on hard work, knowledge and commitment to strive towards a better service model and this is what remains most relevant to me and his vision to better the HR Industry.

As business owners, we always seek successful companies with expertise, integrity, and dedication while being relevant and having authority in our industry. As chairman of Ment'or, a non-profit organization which sponsors and coaches young chefs, I can say without hesitation that Anthros, Inc. has played a strong part in the growth and development of the organization. From the start, it was imperative for us to find an HR department that would sustain the same standards, values, vision and care we give our candidates. In Anthros, Inc. we have clearly found the right support. Our small organization has been able to create an HR culture concentrated towards success. Anthros has helped support Ment'or with its fundraising campaigns, and in thinking of ways to increase funding. Representatives have offered invaluable assistance to our director of the foundation regarding new healthcare laws as well as in providing alternative solutions. Anthros offers online tools that allow for self-management while also providing resources when help is needed. With an attentive and warm staff that responds promptly and efficiently, Anthros provides Ment'or with the necessary attention and resources to lead us safely in the future.

I highly recommend Anthros to any organization that needs a Human Resource team that will fully support their staff with a high level of professionalism both with their customer service and technology.

If you have any other questions, please feel free to reach out to the Ment'or Executive Director, Young Yun, at young.yun@mentorbkb.org.

Sincerely,

A handwritten signature in black ink that reads "Daniel Boulud".

Chef Daniel Boulud
Chef/Owner, The Dinex Group
Chairman, Ment'or